



Gates Institute of Technology

Autonomous

(Approved by AICTE, New Delhi and Affiliated to JNTUA, Ananthapuramu)
NH 44, Gooty- 515401, Ananthapuramu Dist. AP



Self Appraisal Report

For the Academic year: 20__ – 20__

Faculty Name:

Department: **Designation:**

Vision:

To impart the best technical and management education instilled with discipline, values and leadership qualities that will produce professional technocrats.

Mission:

Our Institution is aimed:

- M1: To contribute to the social and economic development of this drought prone rural region through professional education
- M2: To prepare graduates who will engage effectively and responsibly in practicing of engineering and management profession in ever changing global economy.
- M3: To contribute and to be a role model for a green and eco-friendly campus through solar energy.

Name (In BLOCK Letters):

Department:

Designation: **Specialization:**

Date of Joining the Institution: **Date of Birth& Age:** & Yrs.

2														
3														
4														
5														
6														
Total Score (Max Marks: 150)														

*Course files preparation and submission is mandatory for awarding marks. #(i) Above 90%: 10, (ii) Between 80%-90%: 8, (iii) Between 70%-80%: 6, (iv) Between 60%-70%: 4, (v) Between 50%-60%: 2

2) Knowledge /Instructional Resources provided to Students beyond the Curriculum:

S. No	Course	Subject	Consulted	Prescribed	Additional Resources Provided	Self-Assessed Marks *	Verifier Assessment Marks	
1								
2								
Total Score (Max marks: 20)								

*For each resource/ activity: 10 marks

3) Project (B.Tech / M.Tech./MBA) Guided/ Research (M.Phil./Ph.D.) Supervised:

S. No	Course	Name / No of Projects	Date of Registration	Co-Supervisor	Status	Self assessed marks*	Verifier assessment marks	
1								
2								
3								
4								
Total Score(Max Marks: 30)								

*For each UG: Mini project: 5 Major Project: 10 Major Project (IEEE Standard): 15 *M.Phil.: 20

*For each PG: Major project: 10 Major Project (IEEE Standard with Publications): 15 *Ph.D: 30

4) Administrative position(s) Handled:

S. No	Position	Period From - To	Special Achievements (if Any)	Self-assessed marks*	Verifier assessment marks	
1	Dean/Vice Principal					
2	HOD					
3	In-Charge of Exam Cell					
4	AICTE/JNTUA/ TPO/ R&D/ Any other					
5	Time Table In charge					
6	Any Other Dept. Work					
Total Score (Max Marks: 20)						

*For each activity: 10 marks.

5) Activities Organized/participated:

S. No	Activity type	Funds Mobilized	No. of activities organized		No. of activities participated		Self-Assessed marks*	Verifier assessment marks
			National	Inter-national	National	Inter-national		
1	Seminars/Workshops							
2	Conference/Symposium							
3	FIP/QIP/ FDP/ STTP							
4	Career guidance							
Total Score (Max Marks: 30)								

* For each activity marks (organized /participated): (National: 10/5; International: 20/10 respectively) *Funds: 10

6) Publications:

S. No	Title	No. of publications (Journal)		No. of publications (Conference)		Self assessed marks*	Verifier assessment marks	
		National	Inter-national	National	Inter-national			
1	Research papers							
2	Books published							
3	Articles /monographs							
4	Patents							
Total Score (Max Marks: 30)								

Note: Publications must be on Institutions name (only Journals with impact factor >0.5 will be considered for awarding marks)

*Journals/ Conference: (National: 10/5; International: 20/10) *Text books/ Monographs: (National: 10; International: 20)

*Patents: (National: 10; International: 20)

7) Sponsored Projects/Consultancy:

S. No	Project /Consultancy Title	External Funds	Position	Date of Commencement	Duration (Years)	Status	Self assessed marks*	Verifier assessment marks
1								
2								
Total Score (Max Marks: 20)								

*For each Project/consultancy with External funds: 20 marks

8) Extracurricular activities involved / performed:

S. No	Activity Type [Tick appropriate]	Period	Self-assessed marks*	Verifier Assessment marks
1	Invigilation/ Observer/ Spot Evaluation			
2	Subject Resource Person to other colleges			
3	Anti-Ragging& Discipline Duties			
4	NCC/NSS Coordinator			
5	Students Counseling			
6	Class Coordinator			
7	Cultural/ Sports Coordinator			
8	Mentor-NPTEL/TASK/Coursera/TCSion/Others			

9	Facilitator for Placement & Training classes			
Total Score (Max Marks: 100)				

*For each activity: 10 marks.

9) Achievements/ Awards/ Recognition/ Membership during the academic year:

S. No	Accomplishments	Self assessed marks*	Verifier assessment marks
1			
2			
3			
Total Score (Max Marks: 50)			

*For each accomplishment: 25 marks.

10) Total Self-assessment Marks obtained (i.e., From Point 1 to 9):

S. No	Items	Self assessed marks*	Verifier assessment marks
1	Instructional work assigned		
2	Resources provided to students beyond the curriculum		
3	Projects		
4	Administrative positions		
5	Activities organized/participated		
6	Publications		
7	Sponsored projects/Consultancy		
8	Extracurricular activities		
9	Achievements/Awards/Recognition		
Total Score (Max Marks: 450)			

Note: Qualifying marks: Assistant professor: 160, Associate Professor: 225, Professor: 300

11) Requirements for Career Progression & Professional Advancement:

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12) Self-assessment by the faculty (Please Tick): Excellent []/Very good []/ Good []/Poor []

Declaration

I hereby declare that the details above furnished by me are true to the best of my knowledge.

Date: _____

Signature of the faculty

Verifier Signature

(To be filled by the Head of the Department)

Name of the HOD: Department:

(i) Interpersonal skills:

(Provide ratings on a five-point scale with '5' for the excellent and '1' for the poor performance respectively)

S.NO	Skills	Marks
1	Initiative in taking up new challenges and tenacious in achieving the goals	
2	Understanding duties, accepting responsibilities readily, including invigilation/observer participation/spot evaluation etc...	
3	Punctuality: Generally available to the students during working hours	
4	Commitment: committed to his/her work	
5	Loyalty: Abide by the organizations policies and guidelines.	
6	Constantly updating knowledge relevant to the subjects	
7	Proficient in spoken and written communication; interpersonal skills: Adaptability, Decisiveness, temperament, maturity etc...	
8	Team work and leadership quality: Ability to work in a team, organizing qualities.	
9	Relationship with students and staff	
10	Applying innovative approaches to teach students	
	Total Score (Max Marks:50)	

(ii) Personal Appraisal by the HOD: Excellent/Very good/good/poor

(iii) Remarks/ Suggestions (if any):

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Overall Appraisal: Excellent/ Very good/ Good/ Poor

Date:

Signature of the HOD

Signature of the Principal